

12 August 2022

Takeover bid by Australian Laboratory Services Pty. Ltd. for HRL Holdings Ltd Compulsory acquisition notice

ALS Limited (ASX: ALQ) refers to the unconditional off-market takeover bid by its wholly-owned subsidiary, Australian Laboratory Services Pty. Ltd. (**ALS**), for all the ordinary shares in HRL Holdings Ltd (ASX: HRL) (**HRL**), which will close at 7.00pm (Sydney time) on 17 August 2022 (**Offer**), and today announces ALS' intention to compulsorily acquire the remaining ordinary shares in HRL in which it does not already have a relevant interest. The terms of the Offer are contained in ALS' bidder's statement dated 1 July 2022 (**Bidder's Statement**).

As at the date of this announcement, ALS has a relevant interest in 92.61% (by number) of the ordinary shares in HRL, being at least 90% (by number) of the ordinary shares in HRL and at least 75% (by number) of the ordinary shares in HRL that ALS offered to acquire under the Offer,¹ and accordingly ALS is entitled to proceed, and is proceeding, to compulsorily acquire the remaining ordinary shares in HRL in which it does not already have a relevant interest, subject to the Offer terms specified in the Bidder's Statement.

In accordance with section 661B(1)(b) of the *Corporations Act 2001* (Cth) (**Corporations Act**), a notice of compulsory acquisition has been lodged with the Australian Securities and Investments Commission (**ASIC**) today, and in accordance with sections 661B(1)(c) and 661B(2) of the Corporations Act, notices of compulsory acquisition and related correspondence will be dispatched to all HRL shareholders who have not yet accepted the Offer.

In accordance with section 661B(1)(d) of the Corporations Act, a copy of the notice of compulsory acquisition lodged with ASIC is attached to this announcement. Also attached to this announcement is a copy of the related correspondence which will be sent to all HRL shareholders (together with the notices of compulsory acquisition) who have not yet accepted the Offer.

ALS understands that ASX will suspend quotation of the ordinary shares in HRL five business days after the date of this announcement, in accordance with ASX Listing Rule 17.4. HRL shareholders who have not yet accepted the Offer should note that they will not be able to sell their ordinary shares in HRL on-market after 19 August 2022 due to this suspension.

HRL shareholders who have not yet accepted the Offer may still do so before 7.00pm (Sydney time) on 17 August 2022, at which time the Offer will close without extension.

HRL shareholders who validly accept the Offer by 7.00pm (Sydney time) on 17 August 2022 will receive the Offer consideration for their ordinary shares in HRL earlier, instead of having to wait for their ordinary shares in HRL to be compulsorily acquired under the compulsory acquisition process which will take at least one month. ALS intends to pay the Offer consideration to all HRL shareholders who have either already validly accepted the Offer or who validly accept the Offer before the end of the Offer period within five business days of receipt of their valid acceptance.

If a HRL shareholder does not accept the Offer before 7.00pm (Sydney time) on 17 August 2022 and their ordinary shares in HRL are compulsorily acquired, ALS will provide to HRL the Offer consideration for the relevant ordinary shares in HRL. HRL will give notice to the relevant HRL shareholders once it has received the Offer consideration and will advise as to how they may claim the Offer consideration. Subject to the

¹ ALS obtained relief from ASIC in respect of section 661A of the Corporations Act, as varied by ASIC Class Order [CO 13/522], in particular section 661A(2A)(a)(i) of the Corporations Act. Refer to ASIC Instrument 22-0670 dated 27 July 2022.



Corporations Act, this can take approximately four to six weeks from the date of this announcement but may take longer in some circumstances.

ALS urges all HRL shareholders who have not yet accepted the Offer to accept the Offer without delay, to take advantage of the accelerated payment terms.

Approved for release by the ALS Limited Company Secretary.

-ENDS-

For further information please contact:

Michael Pearson
General Counsel & Company Secretary
ALS Limited
+61 7 3367 7900

About ALS Limited

ALS is a global Testing, Inspection & Certification business. The company's strategy is to broaden its exposure into new sectors and geographies where it can take a leadership position.

About HRL Holdings Ltd

HRL provides sampling, laboratory testing, and data management services across Australia and New Zealand.

Notice of compulsory acquisition following takeover bid

Notice

Description of class of securities to which the bid relates.

To each holder of:

Fully paid ordinary shares

('Bid class Securities')

Name of target company

In

Name ('the Company')

HRL HOLDINGS LTD

ACN/ARBN/ARSN

120896371

Tick applicable box(es)

- and each holder of securities that will or may be converted into, or confer rights to be issued, in the next 6 weeks, securities to which the bid related
- and each holder of non-transferable securities issued under an employee incentive scheme referred to in paragraph 2.

1. Under a takeover bid offers were made by

Name of bidder

Australian Laboratory Services Pty Ltd

in respect of the acquisition of Bid Class Securities in the company.

Tick one box

The offers

- closed
- Are scheduled to close

Date offers closed or are scheduled to close on

Date

17/08/2022

[DD/MM/YY]

2. You are, as at the date of this notice, the holder of one or more of the following

Tick applicable box(es).
(See subsection 661A(4) and 4A))

- securities in respect of which the takeover offer was made but have not accepted the offer, (If you have accepted the offer but have received this notice you do not need to do anything in response to this notice— the bidder will acquire your securities under the offer,)
- securities to which the bid related issued after the end of the offer period and before the date of this notice
- securities that will or may be converted into, or confer rights to be issued, in the next 6 weeks, securities to which the bid related
- securities issued under an employee incentive scheme to which restrictions on transfer apply under the company's constitution or the terms of issue, being

Description of securities

- The following securities in the bid class in which the bidder has a relevant interest

Description of securities

3. The bidder gives you notice under subsection 661B(1) of the Corporations Act 2001 ('the Act') that the bidder has become entitled pursuant to subsection

Tick one box

- 661 A(1)
- 661 A(3) of the Act to compulsorily acquire your securities and desires to acquire those securities.

-
- 4.** Under section 661D of the Act, you have the right, by notice in writing given to the bidder within one month after this notice is lodged with ASIC, to ask the bidder for a written statement of the names and addresses of everyone else the bidder has given this notice to.

Date of lodgement

This notice was lodged with ASIC on

Date

12/08/2022

[DD/MM/YY]

Insert paragraph 4A only where alternative forms of consideration were offered under the bid.

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- 4A.** You are entitled, within one month after being given this notice (see paragraph 8), or within 14 days after being given a statement requested under section 661D of the Act (as referred to in paragraph 4 of this notice), whichever is the later, by notice in writing to the bidder, to elect which of the following forms of consideration will apply to the acquisition of your securities:

Details of alternative terms.

If you do not elect which of the alternative forms of consideration will apply to the acquisition of your securities, the form of consideration that will apply will be:

Set out the terms that will apply

-
- 5.** Under section 661E of the Act, you have the right, within one month after being given this notice (see paragraph 8) or within 14 days after being given a statement requested under section 661D of the Act (as referred to in paragraph 4 of this notice), whichever is later, to apply to the Court for an order that the securities not be compulsorily acquired.
-
- 6.** The bidder is entitled and bound to acquire the securities on the terms that applied under the takeover bid immediately before

Tick one box

- this notice was given.
- the end of the offer period.

-
- 7.** Unless the Court otherwise orders, on application made by you under section 661E of the Act within one month after being given this notice (see paragraph 8) or within 14 days after being given a statement under section 661D (as referred to in paragraph 4 of this notice), whichever is the later, the bidder must comply with paragraph 6 of this notice.

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- 8.** A notice sent by post to you is taken to be given to you 3 days after it is posted.
-

Signature

Name of person signing

Michael Pearson

Capacity

On behalf of the Regulated Entity named in this document as a secretary of that entity

Signature

Michael Pearson

Date signed

12-Aug-2022 11:00

Privacy

The information provided to ASIC in this form may include personal information. Please refer to our privacy policy (www.asic.gov.au/privacy) for information about how we handle your personal information, your rights to seek access to and correct personal information and to complain about breaches of your privacy,

Lodgement

For more information

Web www.asic.gov.au
Need help? www.asic.gov.au/question

Telephone 1300 300 630

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right partner.

12 August 2022

Dear HRL Holdings Ltd shareholder

Takeover bid by Australian Laboratory Services Pty. Ltd. for HRL Holdings Ltd - Compulsory acquisition notice

As you will be aware, an unconditional off-market takeover bid was made by a wholly-owned subsidiary of ALS Limited (ASX: ALQ), Australian Laboratory Services Pty. Ltd. (**ALS**), for all the ordinary shares in HRL Holdings Ltd (ASX: HRL) (**HRL**), which will close at 7.00pm (Sydney time) on 17 August 2022 (**Offer**). The terms of the Offer are contained in ALS' bidder's statement dated 1 July 2022 (**Bidder's Statement**).

As at the date of this letter, ALS has a relevant interest in 92.61% (by number) of the ordinary shares in HRL, being at least 90% (by number) of the ordinary shares in HRL and at least 75% (by number) of the ordinary shares in HRL that ALS offered to acquire under the Offer,¹ and accordingly ALS is entitled to proceed, and is proceeding, to compulsorily acquire the remaining ordinary shares in HRL in which it does not already have a relevant interest, subject to the Offer terms specified in the Bidder's Statement.

This letter is being sent to you because you are currently registered as the holder of ordinary shares in HRL and you either had not accepted the Offer before the date of this letter or your acceptance was not valid. If you have accepted the Offer recently, please disregard this letter.

ALS understands that ASX will suspend quotation of the ordinary shares in HRL five business days after the date of this letter, in accordance with ASX Listing Rule 17.4. If you have not yet accepted the Offer, you should note that you will not be able to sell your ordinary shares in HRL on-market after 19 August 2022 due to this suspension.

If you have not yet accepted the Offer, you may still do so before 7.00pm (Sydney time) on 17 August 2022, at which time the Offer will close without extension.

If you validly accept the Offer by 7.00pm (Sydney time) on 17 August 2022, you will receive the Offer consideration for your ordinary shares in HRL earlier, instead of having to wait for their ordinary shares in HRL to be compulsorily acquired under the compulsory acquisition process which will take at least one month. ALS intends to pay the Offer consideration to all HRL shareholders who have either already validly accepted the Offer or who validly accept the Offer before the end of the Offer period within five business days of receipt of their valid acceptance.

If you do not accept the Offer before 7.00pm (Sydney time) on 17 August 2022 and your ordinary shares in HRL are compulsorily acquired, ALS will provide to HRL the Offer consideration for your ordinary shares in HRL. HRL will give you notice once it has received the Offer consideration and will advise as to how you may claim the Offer consideration. Subject to the *Corporations Act 2001* (Cth)

¹ ALS obtained relief from ASIC in respect of section 661A of the Corporations Act, as varied by ASIC Class Order [CO 13/522], in particular section 661A(2A)(a)(i) of the Corporations Act. Refer to ASIC Instrument 22-0670 dated 27 July 2022.



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right partner.

(**Corporations Act**), this can take approximately four to six weeks from the date of this letter but may take longer in some circumstances.

ALS urges all HRL shareholders who have not yet accepted the Offer to accept the Offer without delay, to take advantage of the accelerated payment terms.

Please find enclosed an ASIC Form 6021 (*'Notice of compulsory acquisition following takeover bid'*) (**Compulsory Acquisition Notice**) in relation to your ordinary shares in HRL, which ALS is required to give you under the Corporations Act in order to exercise its right to undertake the compulsory acquisition described above. The Compulsory Acquisition Notice was lodged with the Australian Securities and Investments Commission today. As well as providing formal notice of ALS's intention to compulsorily acquire your ordinary shares in HRL, the Compulsory Acquisition Notice sets out certain rights available to you under the Corporations Act in response to the Compulsory Acquisition Notice.

Please note that if you have ceased to hold your ordinary shares in HRL (because you have sold your ordinary shares in HRL), the Compulsory Acquisition Notice will have no further application to you and, in particular, you will no longer be entitled to undertake the actions under section 661D or 661E of the Corporations Act referred to in the Compulsory Acquisition Notice.

You do not need to sign or return the Compulsory Acquisition Notice accompanying this letter. In due course, HRL will send to HRL shareholders who remain on the HRL share register at the end of the compulsory acquisition procedure a written notice setting out details on how to claim the Offer consideration for their ordinary shares in HRL.

Instructions on how to accept the Offer are set out in the Bidder's Statement and in the Acceptance Form that has been sent to you. Note that your ability to accept the Offer only applies until 7.00pm (Sydney time) on 17 August 2022. If you have any questions or need a new Acceptance Form, please call the Offer Information Line on 1300 229 418 (within Australia) or +61 2 9066 4051 (outside Australia), Monday to Friday between 9.00am and 5.00pm (Sydney time).

Yours faithfully

Michael Paul Pearson

General Counsel & Company Secretary
ALS Limited and Australian Laboratory Services Pty. Ltd.