



HRL Holdings Limited
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Shareholder Communications Policy



Shareholder Communications Policy

HRL Holdings Limited (HRL or the Group) seeks to disclose all material information to shareholders as soon as possible and as widely as possible, in keeping and complying with its continuous disclosure requirements, the Corporations Act and the Australian Securities Exchange (ASX) listing rules.

The dissemination of information is primarily achieved through timely announcements to the ASX. Any material information we disclose is released to the ASX before any supplementary announcement is made to the media, shareholders or analysts.

Information released to the ASX is also published on our website immediately. Our website also contains copies of media releases published by HRL as well as information in relation to our businesses and major projects, our people, our financial results and our corporate governance practices and policies.

We also communicate with our shareholders on a regular basis by:

- our annual report, our most comprehensive annual communication;
- our half year financial report which contains summarised financial information and a review of operations during the period since the annual report;
- the release to the ASX of all presentations by executive management made in connection with the half year and full year results and all presentations made to the annual general meeting, as well as all other material presentations made during the year;
- our annual general meeting and the notice of meeting and explanatory notes in relation to the matters to be considered by shareholders at the meeting; and
- ensuring all substantive resolutions at a meeting of security holders will be decided by a poll rather than by a show of hands.

Shareholders are encouraged to attend and participate in the Group's annual general meeting. The meeting allows us to update shareholders on HRL's performance and provides a valuable opportunity for shareholders to ask questions of the Board, HRL management and the external auditor.

Shareholders can also submit questions to the Chairman, the Executive Director and Chief Executive Officer or the auditor by mail or by email to HRL prior to the annual general meeting.

Publication of policy

A copy of this policy is available at www.hrlholdings.com.au. The policy is also available to shareholders upon request.

All queries regarding issues raised in this policy should be directed to the Company Secretary

Review of Policy

The Policy is reviewed annually by the Audit and Risk Committee to keep it up to date and consistent with legislative and other Corporate Governance Requirements.

This Policy was reviewed and approved by the Board of Directors on 21/01/20